

PLEASE NOTE: **Objectives have been organised by date order**, and grouped together as much as possible. For full details, please refer to the **Strategic Working Plan**. Quarters are based on the **calendar** year, not financial.

Objective		What is required and by when?	Comments and update date
1.1	To gain a clearer understanding of hate crime in Merton.	Safer Merton to share the hate crime profile and related strategies with the public <i>Q1 Year 1</i>	Strategy published on website 13/06/2017
1.1	To gain a clearer understanding of hate crime in Merton	Completed Hate Crime Profile <i>Q1 Year 1</i>	Completed 18/01/2017
1.3	To develop a stronger network of third-party sites and centres from which hate crimes can be reported and people can feel secure	Update Merton's hate crime website <i>Q1 Year 1</i>	Strategy published on website 13/06/2017
1.4	Organise and hold a range of engagement events to raise awareness and provide wider opportunities for reporting	Launch first event <i>Q1 Year 1</i>	No event held. How useful would this be? How many people would actually attend? 24/05/2017
1.4	Organise and hold a range of engagement events to raise awareness and provide wider opportunities for reporting	Coordinate with safeguarding event <i>Q1 Year 1</i>	Safeguarding event now likely to be moved to Q3/Q4, as that is when Safe Spaces scheme will be discussed with SAB. This is not confirmed, so no change to date. Flagged amber to reflect this. 24/05/2017

1.6	Share hate crime information and data between relevant divisions of the Council	Review flagging system for hate crimes in adult safeguarding cases <i>Q1 Year 1</i>	
2.1	To consider hate crime in the context of education of children and young adults	To consider examining the effectiveness of RE with regards to understanding differences in faiths <i>Q1 Year 1</i>	
2.3	To draw attention to the issue of online hate crime, which is seeing an increase	Support the Online Hate Crime Hub <i>Q1 Year 1</i>	Launched 24/04/2017 with Safer Merton and Metropolitan Police present 09/05/2017
2.5	Continually promote the 'Ask for Angela' campaign, which is being championed by Merton Council and the Metropolitan Police	Update Merton's hate crime website to promote the campaign <i>Q1 Year 1</i>	Progress being made via LAAA. No update to website at this time. 09/05/2017
2.7	To reassure the public before, during, and after Article 50 is triggered, following the UK's decision to leave the European Union	Support those when Article 50 is triggered <i>Q1 Year 1</i>	No apparent surge in incidents 09/05/2017
3.1	To build off the success of the One Stop Shop for domestic violence by developing a similar regular session for victims of hate crime	Establish feasibility by examining current One Stop Shop <i>Q1 Year 1</i>	
3.3	To promote the use of apps relevant to personal safety and hate crime reporting	To include this app in the updated Merton hate crime website (bSafe) <i>Q1 Year 1</i>	Promotion reviewed, but teething issues remain. Until these are sorted out, no official promotion 09/05/2017

3.3	To promote the use of apps relevant to personal safety and hate crime reporting	To include this app in the updated Merton hate crime website (Self Evident) <i>Q1 Year 1</i>	Included in the updated website 13/06/2017
4.2	Take robust action against hate crime perpetrators with regards to housing	Explore legal options regarding perpetrators' tenancies <i>Q1 Year 1</i>	Options already exist. Existing policies to be explored. 09/05/2017
1.1	To gain a clearer understanding of hate crime in Merton	Intelligent use of hate crime profile <i>Q2 Year 1</i>	
1.1	To gain a clearer understanding of hate crime in Merton	Explore possibility of surveying victims <i>Q2 Year 1</i>	
1.5	Create a joint calendar of events	A calendar which is to be regularly updated <i>Q2 Year 1 (continuous)</i>	Interested parties to submit relevant dates and information so that calendar can be updated 09/05/2017
1.7	To support MOPAC's future campaign activity regarding hate crime on public transport	Publicise and support the campaign upon release <i>Q2 Year 1</i>	
2.4	To run a series of public campaigns in order to raise awareness of hate crime and encourage reporting (this is in addition to the events which will be run with the public)	Develop awareness campaigns <i>Q2 Year 1 (continuous)</i>	
3.1	To build off the success of the One Stop Shop for domestic violence by developing a similar regular session for victims of hate crime	Explore funding options and link with final MOPAC plan <i>Q2 Year 1</i>	

3.2	Develop our 'Think Family' Offer	Link in to Think Family protocols <i>Q2 Year 1</i>	
1.3	To develop a stronger network of third-party sites and centres from which hate crimes can be reported and people can feel secure	Investigate potential sites for Safe Place scheme <i>Q3 Year 1</i>	To be reviewed at SAB later in 2017. Originally due Q1 2017, but moved after discussion with Safeguarding Adults Manager 18/05/2017
4.2	Take robust action against hate crime perpetrators with regards to housing	Implement and enforce any actions decided <i>Q3 Year 1</i>	
1.4	Organise and hold a range of engagement events to raise awareness and provide wider opportunities for	Conduct end-of-year evaluation <i>Q4 Year 1</i>	
1.1	To gain a clearer understanding of hate crime in Merton	Run workshop <i>Q1 Year 2</i>	
2.2	To further engage with primary schools to educate children in emotional intelligence from a younger age	Integrate hate crime into JNHW activities <i>Q1 Year 2</i>	
3.1	To build off the success of the One Stop Shop for domestic violence by developing a similar regular session for victims of hate crime	Implement if deemed as feasible <i>Q1 Year 2</i>	
3.2	Develop our 'Think Family' Offer	Update strategy accordingly <i>Q1 Year 2</i>	
4.1	To include alternative strands which can be recorded and measured as hate crimes	Begin measuring strands <i>Q1 Year 2</i>	

2.7	To reassure the public before, during, and after Article 50 is triggered, following the UK's decision to leave the European Union	Support those when we finally leave the European Union <i>Q3 Year 2</i>	
4.1	To include alternative strands which can be recorded and measured as hate crimes	Develop and implement policy regarding newly measured hate crime strands <i>Q1 Year 3</i>	
2.8	To create an environment of inclusion within sport	Ensure inclusion and equality is a starring aspect of AFC Wimbledon's return <i>Year 3-4</i>	
1.1	To gain a clearer understanding of hate crime in Merton	Review the hate crime profile <i>Annually</i>	
1.2	Encourage greater social integration as the best defence against hatred	Encourage social cohesion and integration <i>Continuous</i>	
1.3	To develop a stronger network of third-party sites and centres from which hate crimes can be reported and people can feel secure	Supporting hate crime reporting sites and centres in Merton <i>Continuous</i>	
1.4	Organise and hold a range of engagement events to raise awareness and provide wider opportunities for reporting	Run quarterly events <i>Continuous</i>	Questioned at HCSG meeting in May 2017. What do these hope to achieve? What format will they take? 09/05/2017

2.1	To consider hate crime in the context of education of children and young adults	Engage with students through PSHE, RE, and less formal channels <i>Continuous</i>	
2.1	To consider hate crime in the context of education of children and young adults	Work with secondary schools to become part of Stonewall Champions Programme <i>Continuous</i>	
2.1	To consider hate crime in the context of education of children and young adults	Schools Officers engaging in informal conversation and PSHE lessons where possible <i>Continuous</i>	Included as part of MOPAC Hate Crime Reduction Strategy 2014-17. Schools Officers delivered CPS pack in 2015. This can be delivered again. 15/05/2017
2.2	To further engage with primary schools to educate children in emotional intelligence from a younger age	Work with primary schools to become part of Stonewall Champions Programme <i>Continuous</i>	
2.5	Continually promote the 'Ask for Angela' campaign, which is being championed by Merton Council and the Metropolitan Police	Lead in training of bar and security staff and ensure successful roll-out of campaign across the borough <i>Continuous</i>	Completed initial training of staff in Wimbledon, Mitcham, and Morden Primarily being progressed through LAAA. Total borough coverage targeted 09/05/2017
4.3	Ensure that all front line police officers understand the importance of providing a robust response to hate crime	Training and awareness <i>Continuous</i>	All front line officers have mandatory training days throughout the year. New police officers also cover hate crime during their initial training. 16/05/2017
1.8	Explore funding options available and develop bids	Applications for available funding <i>As and when they become available</i>	

2.1	To consider hate crime in the context of education of children and young adults	Apply for relevant funding <i>As and when it becomes available</i>	
2.6	To provide one to one support for hate crime victims through the new Hate Crime Victims' Advocates service	Develop the HCVA service in a Merton context <i>Dependent upon launch date</i>	<p>Pilot will be extended, as mentioned in new Police and Crime Plan 2017-2021. MOPAC asked for any info as to what the pilot currently looks like</p> <p>13/06/2017</p> <p>Merton CIL awarded funding for disability hate crime & harassment advocate. Currently recruiting</p> <p>21/06/2017</p>

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